

St. Mary of the Harbor
Episcopal Church
ANNUAL REPORT
June 30, 2019



where the land, the sea, and the sacred meet



In this year's Annual Report we celebrate the lives of

those who were joined together in the sacrament of Marriage and Blessings:

Scott Turton & Doug Lee
Chris Carlson & Adrienne Jones
Julisabeth Sosa & Kevin Hardy
Brad Paul Mayeux & Jesse Leo Bilodeau
Aaron Allers & Terry R. Pannell

And those who continue to grow in God's grace in the fellowship of the saints:

George Helwig
William Aiken
Shirley Maichle
Charlie Westcott
The Reverend Canon Greg Howe
Linda Dixon
Sandy Thomas
Jennifer Clark

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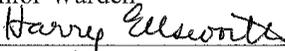
The Church of St. Mary of the Harbor
Warrant
Annual Meeting
June 30, 2019

Notice is hereby given of the Annual Meeting of the Church of St. Mary of the Harbor, 517 Commercial Street, Provincetown, Massachusetts. The meeting will be held at 11:30 a.m. on Sunday, June 30, 2019 in Nicholson Hall. The meeting will act on the following:

1. Receive the minutes of the Annual Meeting of June 24, 2018.
2. Receive the annual report of the Treasurer.
3. Receive the annual report of the Wardens and Vestry.
4. Receive the report of the Rector.
5. Receive the report of the Nominating Committee and elect the following:
 - Two wardens, each for a one-year term
 - One treasurer for a one-year term
 - One clerk or a one-year term
 - Two vestry members, each for a three-year term
 - Two delegates and two alternates to Diocesan Convention
 - Three delegates to the Cape and Islands Deanery
 - Two delegates to the Cape Cod Council of Churches
 - Three members of the Nominating Committee, each for a one-year term
6. Reaffirm the by-laws of the parish.
7. Transact any other business that may properly come before the meeting.



Mark Weinress

Senior Warden


Harry Ellsworth
Junior Warden

Agenda

Opening Prayer

Reading of the Warrant

Declaration of a Quorum

Any baptized person, aged 16 or older, who supports St. Mary's by regular attendance and financial support is entitled to vote. Each voter must sign in.

Call to Order

Receipt and Acceptance of the June 24, 2018 Minutes

Annual Financial Report

Committee Reports

Report of the Nominating Committee and Election

Institution of Wardens, Officers, and Vestry

Other business

Benediction

Adjournment

Annual Meeting Minutes
St. Mary of the Harbor, Provincetown, MA
June 24, 2018

The meeting started at 11:35 AM.

The Annual Meeting was convened by the Rector Terry Pannell with a moment of silence and a prayer.

Warrant

The Rector asked if a reading of warrant was needed. Those in attendance agreed unanimously to dispense with the reading of the warrant and to accept it as written. The motion received unanimous consent. A quorum was declared, and the meeting was called to order at 11:35 a.m.

Minutes

Minutes from the previous year's Annual Meeting were reviewed. With no corrections, a motion was made by Diana Hardy and seconded by Maghi Geary to accept the minutes from the previous year's Annual Meeting. The motion passed unanimously by voice vote.

Treasurer's Report

The Treasurer's report was discussed by Mike Sutlia. St. Mary of the Harbor's financial health during the first 6 months of 2018 has dramatically improved. In 2017 we ran deficits for 12 of 12 months and each year had to appeal to the congregation at Christmas to balance the year-end budget. Contributing factors for the improvement includes:

- 2018 Stewardship Campaign took place in July and August 2017, achieving a pledge goal of \$140,912 and 75 pledge units, an increase from \$86,598 and 56 pledge units.
- Some parishioners chose to prepay their pledge in 2017 which created a strong cash reserve of \$17,000 as we began 2018.
- Prepaid pledges and increased pledges has made it possible for St. Mary's to operate through June 2018 with no deficits.
- The 2019 Stewardship Pledge Drive starts the Sunday of July 2, 2019.
- Because of the improved financial situation during the first 6 month of 2018 the Vestry to address some of the deferred maintenance and repairs of the church, parish hall, and grounds including:
 - A variety of small jobs around the facilities which totaled \$5900
 - The installation of energy efficient split unit heating and air-conditioning units in the church and parish hall. The project was funded from a portion of a generous donation from a parishioner. Funding will be offset by a \$5600 rebate from the Massachusetts Clean Energy Commission.

- Substantial work was performed on the church's piano
- The parish hall was repainted, curtains added, and screens replaced. The restrooms were also repainted. Yet to be addressed: the parish hall floor.
- Contract signed to install of solar panels to decrease carbon footprint and Reduce the usage of fossil energy to heat the church.

Beth Chapman introduced a motion to accept the Treasurer's report and Rebecca Matarazzi seconded the motion. It was unanimously approved.

Committee Reports

The Rector expressed gratitude for all who have served and chaired committees at St. Mary of the Harbor.

Erna Partoll inquired if there was a Garden Committee. Terry said he would add this to the agenda for discussion at the next vestry meeting.

There was an inquiry about the *World Café*, specifically, what it was about. The Rector explained that this was a parish wide meeting soliciting parishioner input on different options regarding the future of the Rectory. This information was used by the Rectory Task Force who presented their report to the entire parish on June 17, 2018. A second *World Café* is tentatively scheduled for September 2018. Maureen Cronin inquired about participating in an ecumenical services with other congregations in Provincetown.

The Rector updated the parish regarding the work being done by a committee of *Indivisible*, which is working to inform locals about current immigration issues. A public event is scheduled for June 30, 2018. He also pointed out that ICE had visited Provincetown earlier to investigate a marriage between an immigrant and a citizen. The Rector discussed the protocols to follow with the immigration officials; this information will be communicated through Constant Contact.

Bruce Cagwin noted that Deidre Malloy would be interested in chairing the next Rectory Task Force. The rector pointed out that the next RTF

would be appointed by the Vestry. A motion was made by Maghi Geary and Anita McGahan seconded the motion to pass this committee report. The vote was unanimous, and the committee reports were accepted.

Vestry Minutes

The monthly Vestry minutes are located on the parish website along with the monthly financials. In Outer Most Voice which is sent via Constant Contact Terry lists the items the Vestry has recently approved.

The Rector thanked the Nominating Committee for its work in recruiting candidates for the vestry and other positions. This year's slate of candidates was presented and followed by an invitation for nominations.

By unanimous consent, the motion was passed, and the acting Clerk cast the ballot for the following candidates:

Senior Warden, one year term ending 2019: Mark Weinress

Junior Warden, one year term ending 2019: Harry Ellsworth

Treasurer, one year term ending 2019: Michael Sutilla

Clerk of the Vestry, one year term ending 2019: Gerri Spinella

Vestry, three year term ending 2021: Ollie Ahmuty and Sharon Inger

2 Delegates to Diocesan Convention: Scott Turton and Bruce Mason

Alternate(s) to Diocesan Convention: Simonne Ketchum and Jake Ketchum

Delegates to Cape and Islands Deanery: Scott Turton and Bruce Mason

Representative to Cape Cod Council of Churches: Peter Graham and Maureen Cronin

Nomination Committee to 2018: Joan Boudreau, Beth Chapman, Joan Gibbons

Commissioning of Newly Elected Vestry Members

Before commissioning new Vestry members, the Rector thanked outgoing members for serving on the Vestry. The Rector then commissioned the newly elected members, Ollie Ahumty and Sharon Inger, to the Vestry.

Other Business

1. Maghi Geary shared the neighbor's concern regarding the car speed on Anthony Street before church.

2. The Rector talked about the ACE Solar proposal that was approved by the Vestry. St. Mary of the Harbor would be the first church in Provincetown to install solar panels, which will reduce on use of oil and carbon footprint.

Through a visual presentation, the site engineer identified the optimal location for the location of the solar panels; because of the location and configuration, most of the panels cannot be seen from the street. Once the panels have been installed, the production of electricity will begin when EverSource Energy establishes a connection. The payback is estimated to be 6 to 7 years. After payback, with optimal solar production, the church could see a savings of \$80,000.00 in energy costs over a ten year period.

Carolyn Smith inquired about loan availability and the finance committee will decide how this would be funded. Another inquiry was about the impact on the solar panels.

There was an inquiry about the Historical Commission's permission, and it was noted that this was not needed for this installation of our solar panels.

Rebecca Matarazzi asked about if there was an impact on the newly installed roof

visually inspect the roof's capacity to handle the weight of the panels. It was also noted that ACE Solar uses local installers under the direct on-site supervision of an ACE engineer.

Also, the Rector noted that there are incentives that are available. This includes energy credits that can be assigned to offset the electricity bills for the rectory.

Another inquiry was about pre-signing contracts and purchase of panels in bulk. Presently, there are about 30 individuals in Provincetown who have signed solar contracts. By pre-signing, everyone's costs are reduced. An added benefit is that there are programs provide no cost installations of solar panels for government buildings and schools, based on a community's cumulative generation.

Anita McGahan inquired about storm impact on the erosion and buildings itself. The Rector talked about the storms in January and March and the unusually high tides and the impact on the seawall. The

Vestry recommended that there be more investigation of the seawall from engineering firms (Coastal Engineering and RamJack). There are some small fissures in the seawall that need to be sealed along with some other repairs. The biggest question is whether the seawall height can be raised. One engineering firm from Bridgewater submitted an \$11k estimate to assess the current seawall and to generate a report from which a detailed proposal could be made.

Maureen Cronin inquired if the ACE solar eliminates oil all together; the Rector restated that energy costs will be reduced in the long-term including oil bill, but oil usage would not be completely eliminated.

With no other business to conduct, there was a unanimous vote to adjourn the meeting at 12:20 p.m.

Respectfully submitted,

Gerri Spinella, Vestry Clerk

Rector's Annual Report June 30, 2019

Someone said that it is only in looking back that we are able to see with real clarity. That makes a lot of sense. We live in the present moment and in the preoccupation with the day to day business of life, it is all too easy to lose perspective and veer off course.

Interestingly, something considered extremely important at a particular moment in time, often ends up being forgotten later on. Reviewing, but not reliving the past,

helps churches to remain grounded and focused on what is important. And for St. Mary of the Harbor, that is living out the mission to which we have been called: to use the gifts we have been given to further the mission of love from which and for which this church was created.

When you take a broad view, there is no doubt that St. Mary's is a vibrant, active parish; a home to parishioners with a passion for life and a generosity toward others second to none. Your commitment to funding the church translated into a larger than usual windfall for Outreach this year (see the Outreach Committee's 2019 Report). This is just one example of faith where there is no distinction between belief and practice or between financial and missional. It's that both / and dynamic that matters when it comes to authenticity, which is 'the' defining characteristic for churches that are experiencing growth these days.

At a time when you hear a lot about the decline of churches, adapting to change and being creative is essential, something we at St. Mary of the Harbor have known for some time. In the coming years, it will be more important than ever for us to retain our core mission to serve God while reexamining, reevaluating and refocusing our attention and resources when necessary to meet the challenges of being a church in a rapidly changing environment. This in no small way, will depend on 1) setting aside fear of change and being open to discerning where the Holy Spirit is guiding us and 2) how we view future challenges: as something to be overcome or as opportunities to become as the Apostle Paul puts it, "a new creation."

Report of the Senior Warden

With summer upon us, I think about last year's summer season at Saint Mary of the Harbor. What an active one it was for us! Living in Provincetown, we all know that summer is the busiest time of the year in almost every way. This is certainly true of the parish life at Saint Mary's. It's the time of year, more than any other when we count on the active participation of our community to pull off our biggest events of the year.

In addition to the responsibilities of senior warden, I was given the chance to wear a lot of different hats at Saint Mary's this past year. Just before the start of our summer season, I was able to help guide the refurbishment of Nicholson Hall, the results of which we were able to enjoy at last year's annual meeting. Like many, I've had the opportunity a number of times of being able to use my professional skills to make a contribution to our parish. Many of us have professional skills that can contribute to our parish life.

The work on Nicholson Hall contributed to one of the most joyous events of the season, the wedding of Terry and Aaron. Having the celebration of our rector's wedding at Saint Mary of the Harbor was a joy. Helping on this event was literally a labor of love for many of us. The wedding and the reception in the parish hall afterwards brought us together in a very special way. And, it was a really fun party! That was a truly wonderful day filled with love and community.

This past summer I was delighted to again serve as co-chair for Art and Spirit. It was a lot of work, but I think each of us got more back than we put in. These events truly bring us together, and we were able to make this our most successful year yet, allowing us to continue our goal of funding outreach to our greater community making donations to worthy causes all over the world.

Chairing the Summer Fair, on the other hand, was totally new for me. This was an event where I relied completely on the coming together of our community. John Carrol, the previous chair, was invaluable to its success. This event simply could not have come off without the help and active participation of the many who put enormous effort into this event every year. I had volunteered on the fair in the past, but jumping into chairing was a totally new thing. Happily, as usual the parish community made it happen. I always encourage folks to get involved in activities at Saint Mary's. Given the success of the fair last summer, I know you can count on getting the help you need to make volunteering well worth the effort.

All these contributions by the volunteers at Saint Mary's bring so much to the life of our community. Terry and the wonderful folks on our vestry lead our way. Together, we make it happen!

This spring, my husband brought into our home and placed in a prominent spot, a plaque that reads, "Bidden or Not Bidden God is Present". We all need the presence of God in our lives. Sometimes, I feel that presence and other times I do not. At church is when I'm most sure of feeling the presence of God. The joys of our community at

Saint Mary's and the miracles we achieve through the work we do together is another opportunity for me to feel that presence. I am grateful for the many blessings in my life. The people at Saint Mary's are one of those blessings. I cherish the opportunities we have to work together and make a positive impact. The feeling that I am making even a small contribution to our world is another blessing to be grateful for.

Mark Weinress

Treasurer 's Annual Report
St. Mary of the Harbor
June 30, 2019

St. Mary of the Harbor had an exceptionally positive financial year in 2018. As mentioned in my 2018 annual report this was primarily due to parishioners stepping up to fund St. Mary's mission and ministry during the 2018 Stewardship Drive which took place in the summer of 2017.

The church ended the fiscal year 2018 with a substantial surplus of \$13,224. Thank you very much for your generosity. I am glad to report that for two consecutive years (2017 & 2018) the Pledge & Plate income has been increasing rather than declining. Hopefully this trend will continue into the future.

During 2018 St. Mary's pledge income was \$184,334 which was \$41,661 more than the \$129,673 of 2017. Plate income during 2018 was \$13,064 compared to \$12,617 the prior year. The difference being on \$447. This is the perfect example of how important parishioner pledges are to the financial success of a parish as we experienced during 2018.

Special events (Art and Spirit and Summer Fair) income increased to \$30,674 from the prior year of \$27,052 (+\$3,711). Seasonal Offerings (Holy Week, Easter, Thanksgiving & Christmas) declined to \$10,205 from \$15,599 of the prior year. Other Income declined by \$12,902 compared to the prior year. St. Mary's income far exceeded expectations ending the year with Total Income of \$236,937 vs. \$207,538 which was an increase of \$29,399! In years past, the church usually operates in deficit position throughout 11 months of the year, but that was not the case in 2018 because parishioners paid their pledge in advance or on schedule.

Expenses increase from \$208,360 to \$223,713 (+\$14,046) with increases being in the areas of Outreach (+\$12,341) and Church Maintenance (+\$7,305). These were offset by declining expenses in other areas. As, mentioned earlier, the net effect was a surplus of \$13,223.

The church's cash position at the end of 2018 was \$585,645 which is less by \$9,500 from the prior year. The main reason was the investment funds in the Diocesan Investment Trust declined by \$20,000 due to the stock market's poor performance in the 4th quarter 2018. Though I can report the DIT fund income has come back during the 1st Qtr of 2019.

In many of my OMV narratives and prior annual reports, I talk about the ongoing financial challenges St Mary's encounters each year. Seasonal Offerings, Special Events, and Other Income are being used to help fund our ongoing operations. At the same time, I can't stress enough how important parishioner pledges play such a

significant role in the parish's financial health and well-being. And as always, we continue to be mindful and responsible as possible in controlling expenses.

To report on a few significant changes during 2018

- Our long-time administrative assistant Carol Studley left us in April for medical reasons and has been sorely missed.
- In lieu of hiring another administrative assistant we hired Penny Silvia as the Office Manager in late 2018 to handle office operations, while farming out the bookkeeping and accounting functions to Chip Capelli, Accountant. So far, this has been working out very well.
- During 2018 we made a number of repairs and maintenance on the Church & Parish Hall. The most significant change was installing solar panels on both structures to help generate income. As of now, we are receiving monthly credits on the church's electric utilities.
- The Stewardship Pledge Campaign during last summer 2018 for the fiscal 2019 year came in with 66 pledge units and \$136,725 in pledges. Thank you very much for taking the time to pledge – it is so important!
- The Stewardship Pledge Campaign for 2020 will once again take place during this summer 2019 from July 1st to August 15th.
 - Having the Stewardship Pledge Drive in the summer is a significant change, which included some parishioners prepaying 2019 pledges in 2018, and it has enabled the church to operate during the year with a small monthly surplus. Also, It has significantly impacted our cash position in a positive way!

LAST, BUT NOT LEAST!

2019 is my last year as Treasurer of St. Mary of the Harbor. Therefore, the Finance Committee is in search of a new Treasurer to assume those responsibilities in July 2020. After 6 years I would like to turn this over to a set of new and fresh eyes! The term is 1 year commencing July 2020. If you have somewhat of a financial background and would like to volunteer please contact me for more information at 401-575-8567 or msutila@chasemachine.com.

Ideally, if someone who would like to volunteer would step forward in the near future that would enable me to show them the ropes as to process and procedures as Treasurer, thus making the volunteer job more enjoyable.

As in the past, The Vestry and I are extremely grateful for your ongoing commitment, financial support and generosity. Without it, there is no ministry. As we move into the future we need to continue doing the things that are working to keep St. Mary's the thriving and vibrant parish it currently is.

Michael Sutila
Treasurer

Outreach Committee Report, CY2018

One of St. Mary's core values is to look beyond ourselves. St Mary's has adopted the biblical tithe and gives roughly 10% of its gross income to 501c3 organizations that address the needs of children, poverty, health, homelessness, hunger, injustice and natural disasters. Some of our donations are direct pass-through from Special Collections such as Good Friday, Easter, Thanksgiving and Christmas or extended pledges.

Recipients of St Mary's 2018 outreach:

Episcopal Diocese of MA Outreach:	\$10,248
"Together Now" Diocesan Pledge Fund	1,000
Rectors Discretionary Fund	1,030
Soup Kitchen in Provincetown	600
Winter Lunch Program	1,190
Diocese of Jerusalem (Good Friday)	500
Camp Lightbulb for LGBTQ teens	500
Art & Spirit Artists' Commissions	1,670
Historically Black Colleges (DMFS)	250
Honoring Absalom Jones Episcopal Church of USA	
Mano a Mano (Easter Collection)	3,850
(Puerto Rican fund for victims of Hurricane Maria)	
Baobab Home & Steven Tito School, Tanzania*	2,000
Habitat for Humanity of Cape Cod (Thanksgiving)	2,000
Guatemalan Medical Resource Partnership (Xmas)	4,500
Total Outreach:	\$29,338
Gross Income:	\$236,937
Over/Under 10% Pledge:	+ \$5,644

*Anonymous Pledge

In 2017, the Outreach Committee and the Vestry received a \$10,000 anonymous pledge to Baobab Home & Steven Tito Academy in Tanzania, Africa to be spread over five years. The value of such a donation is roughly seven times the amount in Tanzanian currency and will have a major impact on the mission of this home and school for HIV infected or impacted children. Parishioners interested in becoming sponsors of a child or reading to the children by Skype, should contact Terry.

The Outreach Committee meets at least once a year followed by 'virtual' meetings to vote on recipients. We consider it a real privilege to take St. Mary's pledge of looking beyond ourselves into the lives of people, spreading Jesus' message of Love through the generosity of our little parish by the sea.

Respectfully submitted,

Priscilla Jackett, Chair

Committee: Joan Boudreau, Maureen Cronin, Diana Hardy, Anne & Alec Marshall, Lynne Martin Deborah Minsky, Simonne Ketchum.

2018 Summer Fair Report

The church's oldest continuous annual fundraiser, the Summer Fair brought in \$11,858 in revenues in August 2018, a 32% increase from the previous year. 2018 also marked the highest sales since 2013, as you can see from the spreadsheet.

SUMMER FAIR	2013 to 2018											
	BOOKS	FOOD	FRONT GATE	GOLDEN Elephant	JEWELRY	RAFFLE	WHITE Elephant	AUCTION	DONATION	TOTAL	% +/-	
2018	312	93	430	682	983	1,408	932	636	5,532	850	11,858	31.95%
2017	313	157	281	615	1,243	1,050	1,706	1,124	2169	329	8,987	-8.96%
2016	288	100	567	924	1,775	1,000	810	1,082	2,475	850	9,871	11.16%
2015	189	57	554	1,471	1,295	870	992	737	1,990	725	8,880	9.27%
2014 Sales (Rain)	251	79	809	204	2,213	486	1,144	815	2,097	30	8,127	-29.50%
2013 Sales	383	361	1,141	571	933	875	1,335	1,438	4,490	0	11,527	

Art & Spirit 2018 By the Numbers

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>
Gross Income	18,078	17,487	16,755	16,624	17,154	16,053
Gross Expenses	2,857	4,350	4,986	5,198	6,840	5,871
NET INCOME	\$15,221	\$13,137	\$11,769	\$11,426	\$10,314	\$10,182
% +/- Prior Year	15.86%	11.63%	3.00%	10.78%	1.3%	

As the numbers indicate, we have continued to increase our net income each year. Art & Spirit is now St Mary's largest fundraiser of the year, thanks to the quality of art displayed and our parish underwriters. We could not produce this event without significant assistance from within the parish both on the day of the auction, donations of fine art and software, and generous financial donations!

Rod Funston's professional auction software has greatly improved our efficiency, accounting accuracy and catalogue production. Now into our fourth year of experience with it, we are all considerably more comfortable with his generously donated program. Some have asked why Art & Spirit abuts the Summer Fair so closely. Honestly, we wish we could have a bit more time to breath between the two, but the high season is when the most shoppers for both events are here. Although we have tried September in the past, we did not do as well, and we now base our date to follow the Fine Arts Work Center Gala with which we do not wish to conflict.

It is with sadness that we lost our dear Sandy Thomas to cancer during the winter, and that Mark Weinress must take a leave to care for his dear husband, Tom Donagan. We thank both for their enthusiastic and invaluable participation in Art & Spirit!

Our 10th Annual Art & Spirit Auction will be held Saturday, July 20th and the final date to donate art is Monday, July 1st. An Artist Sheet must accompany all donations – available from the credenza at the back of the church, the chest in the parish hall or Priscilla Jackett. Preview Reception begins at 5:30 pm and the

live auction begins at 7:00 p.m. We hope you, your family and friends will come, have fun, listen to our own Bill Carlson play beautiful music at the reception and buy art to support local and emerging artists many of whom do not show in a gallery and depend on us to show and sell. This is your opportunity to support St Mary's Outreach Mission of Love and Art!

Respectfully Submitted,

Priscilla Jackett, Chair

2018 Committee: Mark Weinress, Lee Ann Fanning, Andrea Sawyer, Tim Brown, Joan Boudreau, Sandy Thomas

Rectory Task Force 2.0 Report

June 30, 2019

Building on the preliminary findings of the previous Rectory Task Force, the current Rectory Task Force has been working with Boston based architect Bill Winder who has generously worked pro bono on preliminary designs for the rectory 1) as a single dwelling or 2) as a two-unit property. Preliminary drawings from the architect are in progress with more complete drawings to be made available to the RTF group sometime in September 2019.

A structural engineering assessment and drawings will need to be included in either renovation option. Handicap accessibility and energy efficiency would also be incorporated into a completed design, along upgrades to HVAC, electrical, plumbing and sewer.

Submitted by Deidre Malloy, Bruce Cagwin, and Gerri Spinella

2018 Report of the Nominating Committee

Senior Warden, one-year term ending 2020: Mark Weinress

Junior Warden, one-year term ending 2020: Harry Ellsworth

Treasurer, one-year term ending 2020: Mike Sutilla

Clerk, one-year term ending 2020: Gerri Spinella

Vestry, two three-year terms ending 2022:

Anita McGahan

Tim Brown

Delegates to Diocesan Convention, two one-year terms ending 2020:

Sharon Inger

Scott Turton

Alternates to Convention, two one-year terms ending 2020:

Simonne Ketchum

Jake Ketchum

Delegates to Cape & Island Deanery, two one-year terms ending 2020:

Mary Jo Avellar

Maghi Geary

Cape Cod Council of Churches, two one-year terms ending 2020:
 Peter Graham
 Maureen Cronin

Nominating Committee for 2020:
 Simonne Ketchum
 Joan Boudreau
 Joan Gibbons

2018 Year by the Numbers

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Sunday Services	62	60	62	63	61
Sunday Attendance	3702	3559	3503	3777	3673
Other Services	83	111	99	55	59
Other Attendance	792	1077	1042	899	1265
Baptisms	0	3	1	1	0
Confirmations	0	0	0	0	0
Weddings	7	6	3	5	5
Renewal of Vows	1	0	0	0	0
Funerals	4	6	7	3	3
*Active Baptized Members	164	165	160	135	159

