

St. Mary of the Harbor Episcopal Church

ANNUAL REPORT

June 28, 2015



where the land, the sea, and the sacred meet



In this year's Annual Report we celebrate the lives of

- Brian and Nancy Mangam, Bradley Williams and Steve Davis, Edward Hord and Hal Wright, Jr., Jami Burnett and Khris Moore, Marianne Tolbert and Lynne Schneider, Clare Yellin and Jill McNish, Dan McCurdy and Rob Andeson, and Thomas Martin and Frederick Humphreys were joined together in the sacrament of Marriage.
- Michael Leek, Harry Hall Taylor, Rachael Levy and Harvey Rabbit who departed this world yet continue to grow in God's grace in the fellowship of the saints.

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The Church of St. Mary of the Harbor

Warrant Annual Meeting June 28, 2015

Notice is hereby given of the Annual Meeting of the Church of St. Mary of the Harbor, 517 Commercial Street, Provincetown, Massachusetts. The meeting will be held at 11:30 a.m. on Sunday, June 28, 2015 in Nicholson Hall. The meeting will act on the following:

1. Receive the minutes of the Annual Meeting of June 15, 2014.
2. Receive the annual report of the Treasurer.
3. Receive the annual report of the Wardens and Vestry.
4. Receive the report of the Rector.
5. Receive the report of the Nominating Committee and elect the following:

Two wardens, each for a one-year term

One treasurer for a one-year term

One clerk for a one-year term

Two vestry members, each for a three-year term

One vestry member for a two-year term

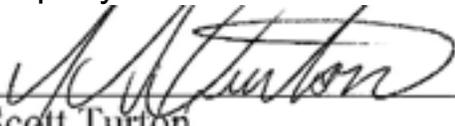
Two delegates and two alternates to Diocesan Convention

Delegates to the Cape and Islands Deanery

Delegates to the Cape Cod Council of Churches

Three members of the Nominating Committee, each for a one-year term

6. Reaffirm the by-laws of the parish.
7. Transact any other business that may properly come before the meeting.



Scott Turton
Senior Warden



Joan Boudreau
Junior Warden

Agenda

Opening Prayer

Reading of the Warrant

Declaration of a Quorum

Any baptized person, aged 16 or older, who supports St. Mary's by regular attendance and financial support is entitled to vote. Each voter must sign in.

Call to Order

Receipt and Acceptance of the June 15, 2014 Minutes

Treasurer's Report

Committee Reports

Report of the Nominating Committee and Election

Institution of Wardens, Officers, and Vestry

Other business

Benediction

Adjournment

Annual Meeting Minutes
St. Mary of the Harbor, Provincetown, MA
June 15, 2014

The Rector convened the Annual Meeting with a prayer.

Warrant

A motion was made by Harry Ellsworth and seconded by Anne Marshall to dispense with the reading of the warrant and to accept it as written. The vote to dispense with the reading was unanimous.

A quorum was declared and the meeting was called to order at 11:41 a.m.

Minutes

A vote to accept the minutes from the previous year's Annual Meeting was unanimously passed after a motion to accept was made by Simonne Ketchum and seconded by Robin Higgins.

Treasurer's Report

Joan Gibbons presented the church's financial reports showing a surplus of about \$9300 for the fiscal year ending December 31, 2013. She noted that as in past years, income fluctuates based on the season. In the winter months, income is less than in the summer months. Joan noted that the church's end of the year cash position was sufficient to pay the bills and that the return on investments held in the Diocesan Investment Trust earned 11%. In keeping with St. Mary's core values, 10% of our operating income went to Outreach.

It was reported that income was less for the period January 1, 2014 through May 31, 2014 compared to the same period last year. Plate and pledge is down about \$8000 and seasonal offerings down \$3000. The YTD deficit at the end of May is \$25,700. For the same period though, expenses are running below last year and St. Mary's has sufficient funds to pay our bills.

A motion to accept the Treasurer's report was passed by unanimous vote.

Committee Reports

Maghi Geary made a motion and Jennifer Clark seconded the motion to accept the committee reports contained in the Annual Report. By voice vote, the motion passed unanimously.

Report of the Nominating Committee

Included in the Annual Report are the names of candidates presented by the Nominating Committee for election to office. A motion was made and accepted to instruct the Clerk of the Vestry to cast a single ballot for the list of nominees. The motion was passed by unanimous vote and the Clerk cast the ballot.

Commissioning of Newly Elected Vestry Members

Before commissioning new Vestry members, the Rector thanked the outgoing members for their service to the parish. The Rector then commissioned the newly elected members.

Other Business

Bill Glass reported on the Visioning process noting that it would launch by hosting a World Cafe meeting at the parish. The process would also include an online survey and small group meetings in

parishioners' homes to discuss the challenges and opportunities for St. Mary's as we look to the future.

The Rector reported on the upcoming capital project, noting that the scope of the project will be determined once the structural engineer and architect have completed their assessment of the building. The bulk of the work will entail foundation work and floor joist replacement. Terry affirmed the congregation's desire to maintain the aesthetic quality of the church's interior and said that bids would be solicited once the architect's plans were completed.

With no other business to conduct, a motion was made and seconded to adjourn. The vote was unanimous and the meeting adjourned after a closing prayer at 12:20 p.m.

Rector's Annual Report 2015

This has been an extraordinary year for St. Mary of the Harbor. A glance back at the previous twelve months reveals a number of major accomplishments, none of which could have been achieved without the dedication and support of parishioners and friends of the parish. In my nine years as your rector, I am always awed by the generosity of spirit that is pervasive within and beyond the walls of this beloved seaside church.

When the demolition work began two weeks before Advent in 2014, little did we know that we would be rebuilding a church in the midst of one of the worst recorded winters in New England's history. Single digit temperatures, four foot snowdrifts and even a Nor'easter did not delay the project. We were fortunate to have had a contractor and subcontractors for whom the word "resilient" must have been coined. Their determination made it possible for the congregation to worship again in the church just in time for Easter.

Needless to say, the capital project created a number of inconveniences including the loss of parking spaces, which may in part explain the significant decrease in Sunday attendance from December through the end of March. Part of it may also be that for more than four months, the congregation had to worship in the parish hall. During that time, the library became a repository for everything from altar supplies to vestments and just about everything else you can imagine. Thanks to Priscilla Jackett and Mark Weinress, the library has been reclaimed just in time for the Art and Spirit Auction. All in all, parishioners took the disruptions in stride as did the 12 step groups that used the parish hall for weekly meetings.

While the hammering and sawing has concluded, the work continues. To date, 60 individuals have pledged \$360,275 to fund the cost of the project which came in at just shy of \$383,000. The generosity of church members and friends of St. Mary's and Mark Gutierrez's fundraising skills get the credit for succeeding in the largest fundraising effort in St. Mary's history. With the final invoices soon to be paid, St. Mary's can now use incoming pledge payments to retire the \$100,000 debt St. Mary's incurred to cash flow the project. Needless to say, the quicker the church pays off the loan, the less in total interest that will have to be paid.

In addition to the capital project, a number of initiatives were undertaken this year. Guided by the Visioning Task Force, we began a parish-wide conversation about the future. The VTF completed its work and recently reported its findings along with two recommendations to the Vestry at their May meeting. At its June meeting, the Vestry voted to move forward with both recommendations.

The first recommendation involves the establishment of a permanent Communication Committee charged with the responsibility of coming up with ways to improve communications across the board in a congregation made up of year round residents, weekenders, and snowbirds scattered from New Mexico to Florida. The second recommendation involves establishing “a temporary Rectory Task Force to assess the current state of the rectory, explore options, and develop consensus for dealing with it.”

St. Mary of the Harbor has continued to move forward to responsibly manage our impact upon the environment. The “Green Team” has aggressively pursued ways for St. Mary’s to become more energy efficient. In partnership with the Episcopal Diocese of Massachusetts, we have been able to fund numerous projects that would have otherwise been cost prohibitive. These projects are discussed in the Green Committee’s report.

The church is changing in many ways, not the least of which are the new faces we see on Sundays. Since our last Annual Meeting, we have welcomed Doug Lee, Jackie Vigola, Paul Gabel and Tony Lopez into St. Mary’s family. And just last month, Mark Westman and April Baxter were confirmed as communicants in the Episcopal Church. The choir’s growth over the past year is audible. The trend of electing first time vestry members continues. Our committees are actively involved in the life and mission of the church. All of these are signs of a growing congregation.

Like all churches, St. Mary of the Harbor will have to adapt to changing circumstances in this prolonged period of demographic and economic change. While there are real challenges before us, there are also opportunities. The truth is, the difference between a challenge and an opportunity is a matter of one’s perspective. Based on what I have witnessed over the past nine years, this congregation’s willingness to adapt to changing circumstances is second only to its faith in the Lord of Love. Both will serve St. Mary’s well as we begin our 10th year together.

Report of the Wardens

Senior Warden Report: Reflections on a Journey

I write this as I sit in the airport in Philadelphia, waiting for a connecting flight which will take me to a conference on Long Island. From my vantage point I can see planes arriving, passengers coming into the terminal to return home or to start a trip, and others waiting to get on that same plane for unknown destinations. So many people completing or beginning their journey. I consider my own journey from the time I arrived at St. Mary of the Harbor in 2002 to my final meeting with the vestry yesterday. Much like the hustle and bustle of the airport, I consider how much has changed, continues to change, and what wonderful things remain the same in our little parish by the sea.

As I reminisce I marvel at the accomplishments, the dedication, the intense commitment for establishing a spiritual community of intention. The unwavering commitment to reach into the world and make a difference, to respond to social change and turmoil, whenever and wherever it may be, with the love and compassion that Christ requires of us as his disciples is astounding. I think about countless past efforts to raise funds for this and that cause, or a call to help with certain important project, and all that was ever needed was to say “there is a need,” and parishioner after parishioner would respond.

As many of you know we recently completed the largest construction project our parish has experienced since the building of the church and the church hall. Our foundation is now sure and

solid, both metaphorically and physically. While this was a huge financial and logistical undertaking, we now reflect back and give thanks for a parish family that supported this project, a vestry which planned and managed the fiscal portion of the project, a rector who has been a phenomenal onsite project manager, and a superb contractor/project manager who took all of our needs into consideration and made them a reality. I think about vestry discussions three years ago as we questioned how we could undertake this necessary construction work, where would we find the money, how this would disrupt our day to day church lives, could we do this? With prayer, careful planning, determination, and faith we now see the fruits of our intention and understand that while we have shored up the foundation of the church we have also strengthened our faith and know that all things are possible...we are living proof.

And so, I am grateful for my journey with St. Mary of the Harbor. I am grateful for a wonderful parish family that demonstrates love and respect for each other, vestry colleagues who give of themselves without complaint and achieve great things, and a rector who is tireless and determined in his vision for this parish. These are the things that have not changed in my journey with St. Mary of the Harbor, because these are the things that define St. Mary of the Harbor.

Blessings to you all
Scott Turton
Senior Warden

Junior Warden Report

This past year I re-organized the upstairs room in the Parish Hall, discarding unusable items and making sense of what was to stay. Although the task is not completed yet, I intend to return to it soon.

I represented the Vestry on the Outreach Committee and the Creation Care Committee. During the winter I participated in the Vestry Retreat, a day long gathering that was quite successful and gratifying for all.

Joan Boudreau
Junior Warden

Treasurer's Annual Report St. Mary of the Harbor June 28, 2015

2014 was a challenging yet financially interesting year for St. Mary of the Harbor. Thanks to our parishioners, the challenge of funding St. Mary's mission and ministry was met and surpassed. For the fiscal year ending December 31, 2014 the church posted a net income of \$3,046, even though pledge and plate income was down from last year by \$17,650 and special events revenues (Art and Spirit and Summer Fair) were off by almost \$2100. That we were able to end the year in the black was due to a \$14,400 increase in gifts and bequests and \$3,184 generated from other income (weddings, parish hall rental, events, etc). As to the church's cash position, St. Mary's posted the strongest year-end balance sheet ever with \$621,823. Of this amount, \$217,373 was earmarked for the capital project.

2015 is proving to be a financially dynamic year. For the first five months of the year, income was up \$6,121 compared to the same period in 2014. Expenses though are a different story. Outreach was up from the same period last year by \$9,291. Some of this can be attributed to the timing of payments made from one year to the next. For example, outreach funds designated from Christmas in one year gets paid in January once the final tally is in. Not surprisingly, buildings and grounds expenses were up the first five months of the year, which just happen to be the coldest months.

Customarily, St. Mary of the Harbor runs monthly deficits until late summer, early fall. This year is no different. As of the end of May, the church's deficit stands at \$28,820 which is \$3,170 more than last year at this time. While this is substantial, we are hoping that increased summer attendance and the upcoming Art and Spirit Auction and the Summer Fair will address the deficit situation.

So far we have been able to maintain sufficient cash flow to fund the usual monthly operating costs of the church while simultaneously paying for the construction project. However, to accomplish this, St. Mary had to borrow \$100,000 from the Diocese of Massachusetts and also withdrew \$30,000 from funds in the Diocesan Investment Trust. The plan is to retire the loan as soon as possible using capital pledge payments. As of June 2015, parishioners and friends of St. Mary of the Harbor had pledged \$360,275 of which \$258,668 has been paid so far. Even so, we must remain cognizant that the church's operating expenses have increased now that we have an outstanding loan. As far as cash flow and total interest paid, the faster we are able to retire this debt the better.

Michael Sutila
Treasurer
St. Mary of the Harbor

Outreach Committee Report Annual Meeting 2015

Total Operating Income: January 1-December 31, 2014 **\$213,017**
Total Outreach 2014 Disbursed **\$ 21,302**

Outreach Recipients:	January 1-December 31, 2014
Diocesan Assessment Outreach	\$9816
Emergency Fund Reimbursement	1000
Rector's Emergency Ministry Fund	2565
Soup Kitchen of Provincetown	707
Winter Lunches	721
Amazing Grace (Easter)	932
Alzheimer's Family Services of Cape Cod	2000
Homeless Prevention Council (Thanksgiving)	2199
Outer Cape Health Services	1176
Navy-Marine Corps Relief Society	<u>186</u>
	\$21,302

(Reporting adjustments made for payments made out of calendar year)

Discussions:

- The Outreach Committee enjoys the privilege of discerning agencies to receive the 10% tithe of the parish's gross annual income. We continue to be in gratitude for the enormous generosity of our little parish. We meet two or three times a year face to face but often have virtual "email meetings" for efficiency.
- We did considerable research in 2014 on the newly formed Alzheimer's Family Support Center of Cape Cod agency, while also identifying the services of the local Councils on Aging. We determined that the Alzheimer's agency serves a need that all of us have been touched by directly or indirectly.
- Our Easter 2014 offering was divided between reimbursing the Emergency Fund to its \$2500 level, "Amazing Grace", a one week residential summer camp for children living on Cape Cod with parents who are incarcerated, and the Soup Kitchen of Provincetown.
- One hundred percent of our Thanksgiving 2014 offering went to the 'Adopt a Family' program of the Homeless Prevention Council that provides clothing, toys, and bikes to the neediest of our neighbors.
- One hundred percent of the Christmas 2014 offering was designated to go toward the \$12000 parish matching of the Diocesan Green Grant that has provided insulation, interior storm windows, heating and lighting improvements.
- The Committee continues to sell the Stop & Shop and Shaw's Market Gift Cards each Sunday, 5% of which goes directly to the Homeless Prevention Council. We sold \$41,890 in grocery cards in 2014 – 5% is about \$2,094!
- Maureen Cronin represents St. Mary's Outreach Committee at "The Network" a newly formed group of faith communities and human service agencies serving the Lower & Outer Cape led by Fr. Ken & Ruth Campbell. Its current project is "Food4Kids" that provides a nutritious lunch (M-F) during the summer at the Provincetown Library lawn from 12-1 from June 29-August 26. At least three members of the Outreach Committee are volunteering for this project. If you are interested in volunteering, contact Diana Hardy.

Respectfully submitted,

Priscilla Jackett, Chair

Committee: Joan Boudreau, Maureen Cronin, Bill Glass, Diana Hardy, Simonne Ketchum, Alec Marshall, Anne Marshall, Lynne Martin, Deborah Minsky

Summer Fair 2014

I would like to start off by thanking everyone involved with St. Mary's 2014 Summer Fair. Last year was probably the most challenging with getting everything in place, however once again, the people of St. Mary's pulled together and made what could have turned out to be a big disaster, turn into another success. This was accomplished despite learning the lesson "never say never!" We now know it CAN rain on The Summer Fair.

Our total income from The Fair was \$9,192.00. Despite all our challenges, this was only 10% less than the previous year's total income. That minus our expenses of \$1,316.00 left us with an overall net profit of \$7,876.00. There was a slight increase in our expenses last year however it only lowered our overall net profit by about 17%. Thank you everyone who took part.

Along with The Fair, our Art & Spirit are our two big fund raisers here at St. Mary's, and they both happen within weeks of each other. This year, we are going to take a lesson from the Art & Spirit committee and send our vendor letters out via the USPS. Hopefully this will ease a lot of the burden of distributing and following up on them. We also learned there is no need to unload the POD to the Parish Hall, then again out to the tables. Last year it worked well with only unloading our merchandise once. This year we will be streamlining this process hopefully making it less physical on all of us. Just as a side note, I already have the Friday prior to The Fair approved off from work.

Which brings me to my next request: PLEASE, we really do need some of our "younger" members becoming more involved. I am amazed and inspired by the dedication of everyone older than myself who have been participating in The Fair for longer than I have, and the extent they push themselves to ensure a successful fund raiser. With The Fair becoming more popular and larger, there is more work to be done. If there is a way anyone can think of to help get others involved, please pass the word around and let me know.

Before I end I would like to say thank you to Carol Studley and Mark Kershaw. It's thanks to all the hard work Carol does in the background that makes this event a success. Thanks to her years of knowledge and experience, she plays an essential part in planning, execution and following up with The Fair. We could not be the success we are without her. After volunteering with The Summer Fair 2013, last year Mark agreed to help out even more by becoming the Co-Chair. Unfortunately this year due to changes in his work responsibilities, he is unable to dedicate as much time as he has in the past. Mark was a big asset last year with us and will be missed.

Once again, as tradition stands, The Fair will be held on the first Saturday in August. This year it comes a little earlier, August 1st. That's only two weeks after Art & Spirit. We hope you will all spread the word around inviting friends and family to a day filled with fellowship, food, fun and the largest yard sale this end of the Cape.

If you have any comments about last year's Fair, or some new ideas for this year, please don't hesitate to let us know. You can send them to me at cargell@aol.com or leave a message on my cell phone 631-431-9637.

John Carroll and The Summer Fair Committee

Art & Spirit 2015 Annual Report

The 2014 Numbers:

Gross Income:		
Art Sales	\$14,997.00	
Underwriting	<u>2,159.76</u>	
TOTAL INCOME		17,156.76
Expenses:		
Advertising	\$ 476.30	
Bank Charges	266.64	
Artists' Commissions	4,240.00	
Supplies (includes display system)	<u>1,259.38</u>	
TOTAL EXPENSE		\$6,242.32
Net Profit:		\$10,914.44
Compared to 2013:		
Gross Income:	\$15,593	
Expenses:	<u>5,485</u>	
Net Profit:		\$10,108.00
Compared to 2012:		
2012 Gross Income:	\$13,174	
2012 Expenses:	<u>3,873</u>	
2012 Net Profit		\$9,301.00

As the numbers show, we have continued to increase our gross income each year. In 2014, we purchased a hanging system which displays the paintings in a far more professional and complementary fashion. With this one-time expense now behind us, we should be able to realize greater net profits.

The July date rather than previous auctions Fall date has brought us more visitors and increased bidding albeit taxing to many parishioners who are in the push to produce the Summer Faire at the beginning of August. Unfortunately, just as all seasonal businesses in town, we really have only two months during the year to accomplish our major fundraising events.

We have set the 2015 date for Saturday, July 18 so as not to conflict with the Fine Arts Work Center Gala as we did last year. Preview and refreshments begin at 5:30 pm and the live auction begins at 7:00 p.m. We hope you, your family and friends will come, have fun, listen to our own Bill Carlson and Friends play beautiful music at the reception and buy art to support local and emerging artists many of whom do not show in a gallery and depend on us to show and sell!

Respectfully submitted,

Priscilla Jackett & Mark Weinress, Co-Chairs

Committee: Joan Boudreau, Lee Ann Fanning, Jean Fogg-Brock, Andi Sawyer

2015 Report from St Mary's Creation Care Initiators

St. Mary's "Green Team," subsequently renamed Creation Care Initiators, was formed in the late spring of 2013. In late November of 2013 we invited Tom Nutt-Powell to do an Environmental Stewardship Assessment. Based on that Assessment, the Initiators decided to undertake the complete insulation of the Parish Hall building. We invited Cape Light Compact to do their own assessment and to offer a proposal as to how they could help us find vendors and with funding incentives. We also requested the Vestry to apply for a Green Grant from the Diocese. The result was that with the Cape Light incentives, a \$10,000 diocesan Green Grant and \$15,000 from parish fund raising we were able to completely insulate all exterior walls and roof of the Parish Hall, install interior insulating panels (interior storms) on all the Parish Hall and Rectory windows (almost 50 windows), replace wherever possible both interior and exterior bulbs throughout both the Church and Parish Hall with LED bulbs, and install programmable thermostats in the Church and Parish Hall. We have obtained estimates for the installation of a heat pump in the office which will save significantly on heating and cooling cost but the Vestry has been unable to proceed with that project.

In addition to working on these building projects we also arranged for the parish to be much more intentional and focused on recycling practices with new, clearly marked bins, signage, and, where necessary, instruction for groups which use our facilities.

We also identified cleaning products used by the parish which are toxic or environmentally harmful and helped arrange, wherever possible, for appropriate replacements.

Our future projects will include working with the Vestry Building committee on the insulation of the Church, replacing the exterior doors of the Church and Parish Hall and replacing the hot water heater in the Parish Hall.

We have reach a point where we must focus more on "changing the people" of our parish and the wider community than on changing the parish buildings; that is to help all of us in the parish become more conscious of how we can love God by loving and caring for his/her Creation. To do that we are working on these projects:

- Using ads in the local paper to make our parish commitment to Creation Care very clear and very public.
- Sponsoring parish participation in local beach "clean-ups".
- Sponsoring a "Creation Care" presence in the annual parish summer fair.
- Working with the Rector to develop Creation Care expression in our Sunday Worship.
- Sponsoring a visit to our parish by The Rev. Canon Margaret Bullitt-Jonas.
- Sponsoring Creation Care displays in our local libraries which will feature periodicals and publications of environmental and conservation organizations.
- Finding ways to keep our parishioners aware and alert to local activities, events and issues affecting the gift of God's Creation.
- Arrange for installation of Solar Panels.

Our “committee” views itself as initiators, stimulating and enabling Creation Care consciousness and action within our parish as an institution, among the people of our parish and beyond to the wider community of the Outer Cape.

The current membership of group includes: Tim Dixon, Chair, Bruce Mason, Joan Boudreau, Larry Higgins, Lee Fanning, Mark Westman, Rebecca Martarazzi, Terry Pannell. We need some more members. How about you joining us?

Visioning Task Force Report

The Visioning Task Force was charged with assessing the concerns, hopes, vision, and goals of St. Mary’s parishioners as we completed the foundation project and looked toward the future. We charted a three-step process to do this.

First, we hosted a “world café” parish meeting, an open-ended round-robin roundtable discussion of six topics (worship, stewardship, sanctuary, membership, property, outreach) on which parishioners were invited to speak openly and freely (and record their thoughts right on the table!).

Second, we used the information gathered to create an anonymous survey. We were pleased to receive 100 responses along with many comments.

Third, we developed an agenda and facilitated small group home meetings to discuss St. Mary’s future. Our goal was to initiate discussion and dialog in a comfortable environment and model productive interaction between those who might have divergent opinions.

These efforts produced much feedback. Each of us summarized the information we gathered in a memo and then we met to synthesize our conclusions.

Key ideas we heard are:

- **There is a great deal of love, support, and commitment to St. Mary’s** among parishioners to whom the church (in all its forms, including physical plant, community, and liturgy) is vital and important and about which they have strong feelings.
- **Underneath this strong support is anxiety about**
 - **Change** – Will what I love be preserved through changes and how will I know?
 - **Demographics** – How can we renew an aging parish in an aging community?
 - **Finances** – Can we cover increasing costs with parishioners on fixed incomes? (see demographics)
 - **Climate change** – How do we best prepare for climate change uncertainty, given our vulnerable location? (see finances)
 - **Membership** – How can we define “belonging” while being welcoming and open to all?
 - **There is a tremendous yearning for more communication.** Parishioners want to know what is happening and why in a timely manner and sometimes feel this is not being accomplished. There

were many suggestions for improvement (weekly newsletters, web postings, more announcements, bulletin boards, etc.) and a desire to utilize technology to facilitate better communication, though there is a general recognition that the burden cannot fall on the rector alone. Consequently, **we recommend the Vestry establish a permanent Communication Committee** to explore and implement some of these ideas, allocating resources as necessary, since communication failure was the source of much of the dissension we heard.

▪ **The rectory came up repeatedly.** There is general understanding that the rectory suffers from deferred maintenance and something should be done though no consensus about what that should be (suggestions ranged from selling to rebuilding and expanding). Everyone wants to avoid the confusion that accompanied the start of the foundation project if we undertake a rectory project. Consequently, **we recommend the Vestry establish a temporary Rectory Task Force to assess the current state of the rectory, explore options, and develop consensus for dealing with it.**

We thank all the parishioners who contributed their feedback. The raw data we collected, on which our recommendations were based, is available on the parish's website!

Respectfully submitted,

Bill Glass, Joan Gibbons, Greg Howe, Joan Marshall, Patrick McNamara, Mark Weinress

Report of the Nominating Committee

Senior Warden, one-year term ending 2016:	Mark Weinress
Junior Warden, one-year term ending 2016:	Joan Boudreau
Treasurer, one-year term ending 2016:	Mike Sutila
Clerk, one-year term ending 2016:	Jody O'Neil
Vestry, two three-year terms ending 2018:	Andrea Sawyer Beth Chapman
Vestry, one two-year term ending 2017	Mark Westman
Delegates to Diocesan Convention:	Scott Turton Harry Ellsworth
Alternates to Convention:	Simonne Ketchum Jake Ketchum
Delegates to Cape & Island Deanery:	Harry Ellsworth Lynne Martin Priscilla McChesney
Cape Cod Council of Churches:	Peter Graham Maureen Cronin
Nominating Committee for 2016:	Simonne Ketchum

Lee Ann Fanning
Larry Higgins

Respectfully submitted,

Simonne Ketchum, Lee Ann Fanning, Larry Higgins

Year by the Numbers

	<u>2011</u>	<u>2012</u>	<u>2013</u>	2014
Sunday Services	61	68	67	62
Sunday Attendance	3995	4067	3737	3702
Other Services	72	77	105	83
Other Attendance	1432	1477	1534	792
Baptisms	2	0	3	0
Confirmations	0	0	0	0
Weddings	4	6	4	7
Renewal of Vows	0	1	0	1
Funerals	4	4	7	4
*Active Baptized Members	201	165	163	164

*Active baptized members are those who received Holy Communion at least three times during the preceding year. At the end of 2012, parish records were adjusted to reflect this number. Going back to 1990, names of individuals who no longer attend St. Mary's were moved to inactive status. Other names were removed from our records due to death or transfer to other churches.